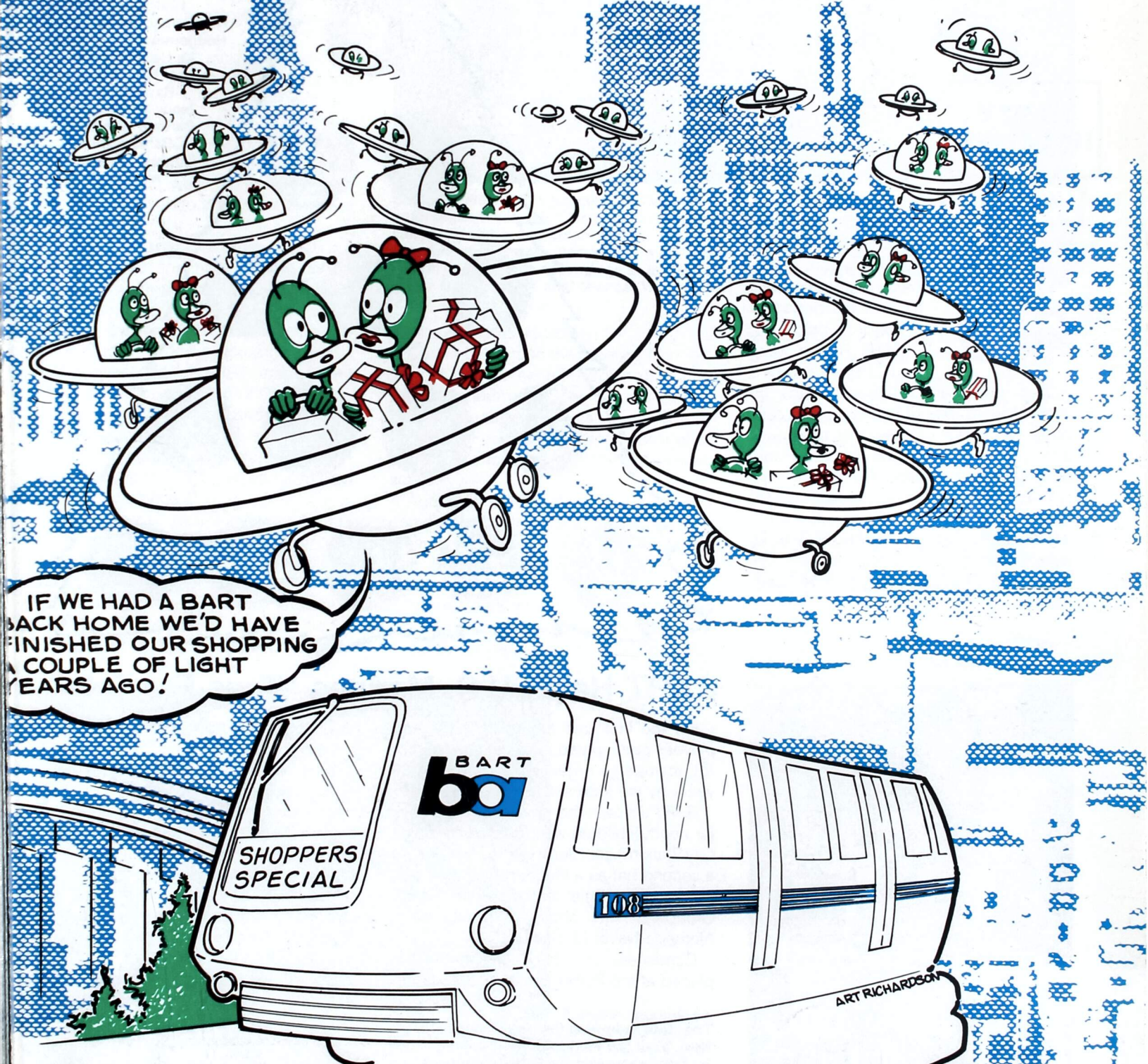


BART – Christmas Future



**Wishing ALL BART Employees
Happy and Safe Holidays!**

HOLIDAY FAIRE HELD AT LMA

The 8th annual BART Christmas Faire, featuring hand-crafted items made by employees or a member of their families, was held Dec. 4 and 5 on the LMA Plaza level.

Sue Weule coordinated the event for the second year as well as showing her cuddly bears and her Teddy Bear Christmas ornaments, a sellout at \$15 apiece. Her husband, Ralph, BART's safety department manager, displayed his collection of hardwood jewelry.

Another popular wooden item was the personalized key chain, made by George Hodgerney of Oakland Shop Annex.

Holly Stimmerman, wife of Hayward's Bill, exhibited Christmas ornaments and Hayward station agent Aaron Cathey made a hit with his pendants of hand cut coins.

BART Police were well represented

with gingerbread ornaments made by Janet Howard, wife of Sgt. Mark, and cabbage patch doll, clothes and silk flower arrangements created by Barbara Hansbrow, daughter of Capt. Tommy Sowell.

The paintings of Taunya Schnell, sister of Public Information's Vicki Wills, were a big attraction. Two were bought by Vicki's co-worker, Sandy Tibetts, and another was purchased by Lorraine Sandberg of Public Affairs.

Other booths included crocheted items by Shirley Mencke, sachets by Candyce Scott, chocolate candies by Joan Cole and lots of baked goods.

The Faire was the brainchild of Kay Springer, BART's manager of passenger services, who has been an exhibitor and served as chairman in previous years.

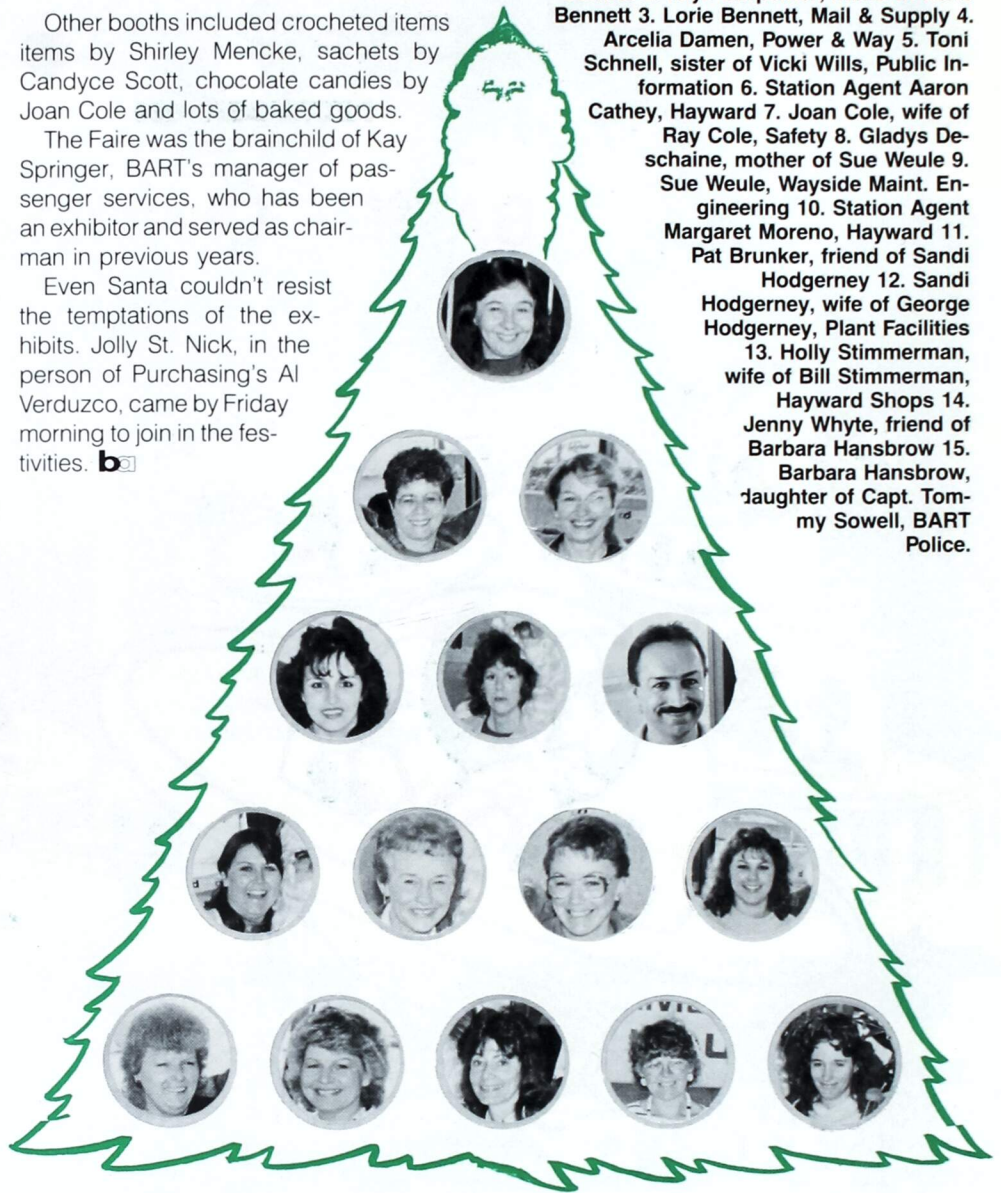
Even Santa couldn't resist the temptations of the exhibits. Jolly St. Nick, in the person of Purchasing's Al Verduzco, came by Friday morning to join in the festivities. **b**

HAPPY HOLIDAYS



The sellers at the LMA Holiday Faire were:

1. Candyce Scott, Computer Maint./Train Control
2. Faye Carpenter, friend of Lorie Bennett
3. Lorie Bennett, Mail & Supply
4. Arcelia Damen, Power & Way
5. Toni Schnell, sister of Vicki Wills, Public Information
6. Station Agent Aaron Cathey, Hayward
7. Joan Cole, wife of Ray Cole, Safety
8. Gladys Deschaine, mother of Sue Weule
9. Sue Weule, Wayside Maint. Engineering
10. Station Agent Margaret Moreno, Hayward
11. Pat Brunner, friend of Sandi Hodgerney
12. Sandi Hodgerney, wife of George Hodgerney, Plant Facilities
13. Holly Stimmerman, wife of Bill Stimmerman, Hayward Shops
14. Jenny Whyte, friend of Barbara Hansbrow
15. Barbara Hansbrow, daughter of Capt. Tommy Sowell, BART Police.



BART Helps U.S. Marines "Toys For Tots"

For the first time this year, BART employees participated in the annual Toys for Tots campaign organized for the past 39 years by the Marine Corps Reserve.

BART's role in the drive to provide toys for needy children was initiated by Union City Station Agent Jerry Hartley, who wears a second hat as a Gunnery Sergeant and Public Affairs Chief for the Marine Aircraft Group-42, 4th Marine Aircraft Wing, Alameda Naval Air Station.

Containers for toy collection were placed at the Powell Street station on Fri-

day, Nov. 28, and Saturday, Dec. 6, from 9 a.m. to 6 p.m.

BART employees were encouraged to bring new or used toys in good condition, unwrapped, to the drive's kick-off Nov. 25 at LMA Plaza. General Manager Keith Bernard spoke about the campaign as did a Marine representative in dress blues.

Hayward Tower supervisors collected three large boxes of toys from Hayward Yard personnel and two large boxes came from the Concord Shops.

Seven senior citizens' groups in the Bay Area volunteered to repair the toys and to make doll clothes.

The Toys for Tots program was begun in 1947 by a Marine Corps Reserve Major in Los Angeles and has enjoyed support from major U.S. corporations and such celebrities as William Shatner, Dennis Weaver, Lynda Carter and the late John Wayne.



The "tots" admiring the "toys" at the kick-off Nov. 25 of the Marine Corps Reserve "Toys for Tots" campaign are Roberta Hobbs, 3, and her sister, Doris, 5, daughters of TVM Richard Hobbs and granddaughters of Plant Facilities' Jo Hobbs. The gentleman at left needs no identification while the beaming Marine is Sgt. Lyndon Smith.

JOB FAIR A HUGE SUCCESS

The theme was "Law Enforcement—Career of the Decade" and, judging from the response to the first Job Fair held Nov. 18 at the Oakland Convention Center, the choice was an apt one.

Some 10,000 interested men and women attended the fair from noon to 8 p.m. Two thousand visitors came to view the exhibits and demonstrations in the first 90 minutes.

Eighty-six agencies, including municipal police and sheriffs departments, state and federal agencies, regional police academies, colleges with administration of justice programs and minority and female peace officer associations, participated in the event which was sponsored by the California Law Enforcement Association of Recruiters (CLEAR).

Some of the agencies ran out of job application forms and had to send out for more or enlist the services of a nearby copy center.

"There is a very high interest on the part of the public for law enforcement jobs," said Michael Wong, BART employment manager and chairperson of CLEAR.

"A combined effort such as this involving a large number of agencies is very attractive to candidates and this approach appears to be far more cost effective than traditional methods."

The idea for a law enforcement job fair originated with BART staffers seeking to upgrade the quality of police recruits. It soon became apparent that the task was much too big for one agency to handle and CLEAR came into being with Gus De La Torre of BART's Affirmative Action Depart-



Some 10,000 visitors jammed the Oakland Convention Center Nov. 18 for the first annual law enforcement "job fair." Helping to man the BART Police booth (top left) were Officers Flora Gressel-Monroe and Brian Strock. The idea for the fair, which attracted 86 agencies from throughout the state, came from members of BART's Employee Relations and Affirmative Action departments as long ago as last March. "This is the first event of this kind in the country as far as we know," said Michael Wong, BART employment manager.

ment serving as secretary.

Others serving on the Steering Committee include representatives of the San Jose Police Department, Contra Costa County Sheriffs Department, California Highway Patrol, the Federal Bureau of Investigation and the California Department of Corrections.

Agencies participating in the job fair came from such distant communities as Fresno, Long Beach, Los Angeles, Newport Beach, Sacramento, Stockton and Santa Ana.

The success of the fair has prompted plans to stage them on a yearly basis with possibly a separate fair to be held in South-

ern California. Next year's fair is tentatively scheduled for Santa Clara County.

Many BART employees contributed to the success of the event including Rodney Williams, Anita Sanchez, Yvonne Redding, Lynn Grace, Jane Wong, Lilibeth Velasco,

See **FAIR** — Page 12

EAST-WEST GAME TICKETS AVAILABLE

Tickets for the East-West Shrine Game, to be held Jan. 10 at Stanford University, are available from Bill Roe in Power/Mechanical Maintenance, Ext. 6643.

This is the first time Bill has offered the tickets to employees. He has 90 of them, located in the DD Section, Row 9 or lower.

They sell for \$15 each, with part of the proceeds going to benefit Shriners' Children's Hospitals.

Bill is a member of the Shrine and has participated in one of the organizations "clown units" for the past five years. The group appears at parades, hospitals, athletic events, the Grand National at the Cow Palace and the Jerry Lewis Telethon.

Although he has never performed as a clown at BART's United Way kick-off ("too busy," he protests), two of the other clowns lending their talents to that occasion also belong to Shriner clown units.

Frank Soares, known as "Hammy" in his clown life, is past chief of Bill's clown unit and George Ross performs as a clown in another unit of the Shrine. **b**



**Pumpkin, pumpkin
Orange and round,
Who's the strangest
BART employee
To be found?**

See **ANSWER**
— Page 5

A BIG THANKS TO ALL UNITED WAY DONORS

Once again BART's United Way fundraising campaign shattered the previous record by bringing in a total of \$86,471.24, an increase of nearly \$10,000 over the 1985 total.

The funds were donated by 1,247 employees, a 17 per cent increase over the previous year.

Fifty-seven per cent of BART employees contributed to the drive which began with a kick-off rally Oct. 15 at Lake Merritt and ended Nov. 28.

An obviously elated Sgt. Ben Dabalos, chief coordinator of the campaign, attributed the success of the drive to the dedication and drive of his fellow coordinators, Al Garcia of Hayward Yard, John Siersema of Information Systems and Linda Vasquez of Station Ops, who were responsible for rounding up a record number of prizes.

Sgt. Dabalos also praised the efforts of the 61 donor reps who "went out there and contacted employees and contributed to the success of this campaign."

One of those "donor reps," Minna Green of Hayward ERS, was singled out for a special award for returning 33 out of 39 cards. She won three days and two nights for two at the Sundowner Hotel and Casino in Reno with bus transportation provided by Lucky Tours of San Francisco.

The annual drive was launched with a day-long program in which speakers and entertainers traveled from LMA to Hayward, Concord and Richmond Yards.

Police Capt. Tommy Sowell was the emcee for the program which included the music of Mal Sharpe's jazz band, the singing of Gina Sotelo (sister of BART employee Nita Tuazon) and Julie Duldulao and the antics of "clowns" George Ross, Lee Parker and Frank Soares.

The importance of the campaign was underscored in remarks made by GM Keith Bernard and Mitchell Salazar, director of the Real Alternatives Program (RAP), a youth service organization in San Francisco that is funded by United Way.

In the drawing for prizes, first place went to train operator Michael White who won three days and two nights for two at Harvey's Hotel and Casino at Stateline.

Second prize went to station agent Floyd Miller, who will enjoy a weekend for two at the Comfort Inn in Monterey.

In third place was Linda Cortez of BART Police, who won one night and a 10 per cent meal discount at San Benito House in Half Moon Bay. Station agent Corene Tyson won fourth prize, a dinner dance cruise for two on the San Francisco-based Blue and Gold Fleet.

Other winners were construction's Mar-

cia McBrayer, Sunday brunch for two at Gallagher's; Kathleen Gomez, Hayward Training Facility, 20 coupons worth of free water plus free water dispenser and delivery from Alhambra Water; Contract Management's Lillian Young, an orchid plant to be delivered in the Spring by Train Control's Roy Mar, who grows them as a hobby.

Joe Evinger of Operating Budgets and System Control donated two bottles of vintage wine from his own winery, The Brothers of the Immaculate Fermentation. They were won by Dale Thompson of Concord Shops and Donald Leitao of BPD.

Another employee, Sue Weule of Wayside Maintenance Engineering, donated one of her hand-crafted bears (retail value \$65) which was won by station agent Francisco Serra. Ruth Brown of Train Control donated an eel skin wallet and the lucky recipient was station agent Luis Buitrago.

Cases of Pepsi Cola were won by Sharyn Saslasky, train operator Craig Anderson and grounds worker Theodore Gonzales. A case of Coca Cola, donated by the Canteen of San Leandro, went to maintenance worker Barry Torgove.

One pound boxes of See's Candy were won by Sue Van Norsdall of maintenance control and Roy Mar, manager of Train Control and Computer Maintenance.

A special drawing was held for the donor reps and the first prize, tickets for two to

Disneyland, accommodations for three days and two nights and air fare contributed by Loray Tours and Travel of Oakland, was won by Safety's Jim Kestler.

Second prize, Sunday brunch for two at A.J. Toppers at Oakland Hyatt Regency, went to Treasury's Bert Mariscal. Transportation to and from the brunch will be provided by Arnold Flores of Plant Facilities, who runs his own limousine service.

The third prize, a \$25 gift certificate from Scott's, was won by Mabel Hinton, secretary to the general manager. **b**



Police Capt. Tommy Sowell was the emcee for the program that kicked off successful United Way campaign.

The smiles on the faces of these BART employees (with General Manager Keith Bernard in center rear) reveal they were the lucky winners of a record number of prizes in United Way drawing.



Mal Sharpe (foreground) and his jazz band "went along for the ride" when the kick-off performers rode the bus to Hayward, Concord and Richmond Yards.

Annual Safe Holidays Planned

In the interest of promoting safe holiday travel, volunteers from local service organizations have agreed to give their time on Christmas Eve and New Year's Eve, by serving free coffee and doughnuts at selected BART stations as part of BART's eighth annual Safe Holidays program.

The yearly event is organized by the BART Police Department and is sponsored by television stations KGO, KPIX, KRON and KTVU and radio stations KABL, KCBS, KGO, KNBR, KNEW, KSFO and KYUU. The stations help out by encouraging people to use public transit for their holiday travel.

This year, nearly 20,000 cups of coffee and an equal number of cookies and doughnuts are expected to be served to BART riders at the Fremont, Union City, Hayward, Coliseum, Fruitvale, Oakland West, Concord, Walnut Creek, El Cerrito Del Norte, MacArthur, 12th Street and Powell Street stations.

The volunteers include members of the following organizations: Kiwanis Clubs of Hayward, Fremont and Oakland; Boy Scout Troops #10, #11 and #410; Girl Scout Troop #1259; St. Andrews Church, Oakland (The Davis Family); American

Red Cross, Walnut Creek and Concord chapters; B'Nai B'Rith, Oakland and San Francisco lodges; and the Allen Temple Baptist Church, Mae Douglas Circle, Oakland. **b2**

BART Increases Train Service

In November, BART took a first step in increasing the passenger capacity of the system when two 7-car trains were added to commute service on the Concord and Fremont lines. In addition to the increased trains on the A and C lines, extra cars were added to commute trains operating on the Richmond line. In all, more than 1200 seats have been added to BART service during commute hours.

The new Concord/Daly City train leaves Concord at 6:28 a.m. The added Fremont/Daly City train leaves Fremont at 6:44 a.m. In the evening, the added trains to Fremont and Concord leave Daly City at 4:40 and 5:22 p.m., respectively. **b2**



Supervisor Carroll Shepard and train operator Vaiju Mulay promote the new train service which went into effect last month after completion of the "fire hardening" program.

BART	
Station	Volunteers & Sponsors
Hayward	Kiwanis Club, Hayward Chapter. KSFO Radio, KPIX TV.
Fremont	Kiwanis Club, Fremont Chapter. KCBS Radio, KPIX TV.
Concord	American Red Cross, Diablo Chapter, Concord. KABL Radio, KTVU TV.
Bay Fair	Kiwanis Club of Chabot, East Oakland. KNBR Radio, KRON TV.
MacArthur	B'Nai B'Rith, Oakland Lodge #252. KNBR Radio, KRON TV.
Coliseum	Allen Temple Baptist Church, Mae Douglas Circle, Oakland. KGO Radio, KGO TV.
II St.	B'Nai B'Rith, San Francisco Lodge #21 (Dec. 24 only). Eighth Annual Volunteers. KGO Radio, KGO TV.
Walnut Creek	American Red Cross, Diablo Chapter, Walnut Creek. KNEW Radio, KGO TV.
12th St.	St. Andrews Church, Oakland, The Davis Family. KCBS Radio, KPIX TV.
El Cerrito Del Norte	B'Nai B'Rith, Oakland Lodge #252 (Dec. 24 only). KYUU Radio, KRON TV.
Fruitvale	Boy Scouts of America, Troop #410. Boy Scouts of America, Troop #11 (Dec. 31 only). KYUU Radio, KTVU TV.
Oakland West	Boy Scouts of America, Troop #10 (Dec. 24 only). Girl Scouts of America, Troop #1259 (Dec. 24 only). KABL Radio, KTVU TV.

Kids Get Safe With BART



Det. Thom Pennewell and Officer Valentina Laursen fingerprint two of the approximately 400 children who participated in BART's "Ident-a-kid" program at the annual Tri-City Safety Day Oct. 4 at the El Cerrito Plaza Shopping Center. Det. Joseph Hahner also assisted at the day-long event which included a BART Police recruitment film and a display of a C-car model.

ANSWER—From Page 3



If you really thought we would answer that question, you must be out of your gourd, but nevertheless from the looks of some of the beaubs shown in the pumpkin on page 3, this past Halloween provided some top contenders. Strange or not, we like their spirit! They are: (1) Cindy Held (2) LaToya Blount (3) Helen Kendrick (4) Sonja Hyman (5) Vicky Jennings (6) Corrine Tyson (7) Edith Miranda (8) Raquel Cepeda (9) Verdale Owens (10) Linda Ramirez (11) Johnny Evans (12) Bruce Crandall and (13) Vicki Wills.

HOLIDAY WISHES TO YOU

**Keith Bernard,
General Manager**

As the year draws to a close, and we celebrate the holiday season, I would like to accentuate the positive. On a system level, BART employees working together, have improved the level of service to patrons compared to this time last year. With two additional trains on line we are now beginning to see an upturn in ridership. All BART employees deserve a vote of thanks for their efforts in this regard. As we seek to consolidate these achievements for the benefit of patrons and employees alike, I truly wish for an enduring spirit of goodwill among all the BART community.



**Phillip Ormsbee,
District Secretary**

My very best wishes for the best year ever in 1987.



**William Goelz,
Controller-Treasurer**

To all - a very Merry Christmas and the best of new years.



**George Mackin,
Department Manager,
Maintenance Support**

May your Holiday season be filled with joy and the New Year present you and your family with happiness. This being a season for renewal let each of us renew our spirits to face the challenges of another year. Special thanks and greetings to the Maintenance Support staff and I hope that all at BART experience the intended joy of the season. May the Lord bless and keep each of you.



**Thomas Sheehan,
Department Manager,
Information Systems**

Again, as in prior years I want to extend my very best wishes to all BART employees for a most joyous holiday season. May the New Year bring you health, happiness and the very best. I want to thank each of you for your support and participation in all the information systems activities during the past year and I personally look forward to working with each of you in the coming year.



**Larry Campbell,
Mgr. Rail Operations**

Rail Operations extends best wishes to all for a happy and joyous holiday season. May the new year bring health and happiness to you and your loved ones. I would like to extend my thanks to all in Rail Operations for the extra effort extended this year to deal with the many changes occurring and for the effort that will be put forward in the coming year.



**John Mack,
Department Manager,
Affirmative Action**

Holiday Greetings! Best wishes and happy holidays to all BART employees and their families. May the spirit of the season be with you all year through. A special greeting to all Affirmative Action staff for their positive contribution during the past year.



**Dan Deliramich,
Assistant Treasurer**

I wish all BART employees a joyous holiday season and a new year filled with harmony and prosperity. To all the employees in Treasury, thanks for another year of fine work and dedication. Happy Holidays!



**Elmer Bailey,
Department Manager,
Communications and
Component Repair**

Season's Greetings to all. I want to express my sincere gratitude to the entire Communications and Component Repair Department for their outstanding performance throughout the past year. May the New Year bring you and yours continued success in all endeavors.



**Fred Stephens,
Department Manager,
Rolling Stock Maintenance**

Happy holidays to all BART employees, families, friends from the Rolling Stock Maintenance Department. I am happy to have this opportunity to express continued appreciation to each Rolling Stock Maintenance employee for the fine job performed daily in 1986 as part of BART's service. Enjoy the holidays, celebrate safely, and keep up the good work.



**Ted Lenhart,
Manager,
Capital Program Control**

The successful conclusion of many projects this past year confirms BART's ability to deliver improved and expanded service to our patrons. With our continuing dedication to these goals, we can rightfully expect this performance to continue in the New Year and reflect with pride on our past accomplishments. Good wishes to all on behalf of myself and my staff.



**Vince Mahon,
Department Manager,
Power & Way Maintenance**

My sincere appreciation to all Power & Way Maintenance employees and to all other employees who have supported this department throughout the year. Thanks for a job well done. To one and all, my very best wishes for a most wonderful holiday season and may the New Year bring you joy, peace and happiness.



**Howard Goode,
Department Manager,
Planning and Analysis**

I believe we will look back on 1986 as a milestone year with the first major commitment for extension of the system. We all have a part to play in 1987 and beyond to improve and expand BART for the public we serve.



**Harold Taylor,
Chief of Police**

Here's wishing the BART Police Department and all BART employees a very Merry Christmas and a Happy New Year. I would like to take this opportunity to say 'thank you' BART employees for your rendered assistance to the police personnel in performing their duties. We were able to deliver a high level of 'Police Service' to our patrons and fellow employees because of this great team work and dedication.



**Ray Peters,
Department Manager,
Station Operations**

This year as the faithful celebrate Christmas and the beginning of Hanukkah on December 25, may it come to pass that we again realize that what has caused us to be separate from those we've not taken the time to know, brings with it an incalculable loss. Friendship and cooperation cannot exist from among those whom we've kept distant through intolerance or simply because they are unlike ourselves. As we celebrate the goodness of this season it would be so appropriate to reflect on our own human spirit and the riches therein waiting to be shared. Materialism is rampant during this season and it is easy to forget the most rewarding gift of all, that of giving ourselves. Merry Christmas and Happy New Year!!



**Martha Taylor,
Mgr., Support & Analysis,
Field Services**

My sincere appreciation to the staff of Support and Analysis for the outstanding task performed in Field Services. It is through your services that the trains are scheduled, station agents, trains operators, Foreworkers are scheduled, the budget is coordinated, labor relations matters are handled, special studies are conducted, and payroll and attendance records are maintained. Have a most joyous Christmas and prosperous New Year. Good work does not go unnoticed.



**William Thomas,
Department Manager,
Materials Mgmt., & Procurement**

May your holidays be blissful, full of joy for your loved ones and abundant with peace and good health, and may your New Year be filled with good tidings! As a gesture and expression of thanks, consider giving something to those less fortunate.



FROM THE BOSSES



**Malcolm Barrett,
General Counsel**
Seasons' Greetings and best wishes to all BART employees and their families.



**Sherwood Wakeman,
General Counsel**
Best holiday wishes to all BART employees and their families. May 1987 bring you contentment and prosperity.

**Ralph Weule,
Dept. Mgr., Safety**

I would like to take this opportunity to wish each and everyone at BART a safe and joyous holiday season, with the hope that the coming year will be healthy and prosperous for one and all.



**Mike Healy,
Department Manager,
Public Affairs**
Mazeltov.....Begorra



**Richard Demko,
Executive Manager,
Maintenance & Engineering**
Once again all BART employees have reason to be proud of our performance at this special time of year. We have extended ourselves to the fullest in 1986 and in years to come will enjoy the fruits of our labor. May you and yours enjoy the holiest of seasons.

**Joseph Evinger,
Mgr., Operating Budgets**

As each of us performs our job well, we contribute both to the good of the District and of the community. I thank the operating Budget staff and all BART employees, for their dedication to public service, confident that our public transportation work adds not only to our nation's strength but also, in some small way to peace in the world.



**Ernest Howard,
Department Manager,
Administrative Services**
To the employees of the Administrative Services Department in particular and all BART employees generally, I wish you a Merry Christmas and a Happy New Year.

May the Lord bless and keep you throughout the coming year.



**Bill Fleisher,
Chief Transportation Officer**
Best wishes for a happy and joyous holiday season for all BART employees and their families.

**Larry Williams,
Department Manager,
Employee Relations**

May the 1986 holiday season be 'live' for all BART employees and their loved ones. Best wishes for a joyous New Year. A personal thanks to all Employee Relations Department employees for another good year in 1987. Your hard work, loyalty and dedication is greatly appreciated.



**Richard Jenevein,
Chief Auditor**
May all of you enjoy a holiday season filled love, joy, and peace. Make the effort to bring happiness to others also. Go into the new year with high hopes. And be proud in knowing that we at BART are making a valuable contribution to our Bay Area community.



**Margaret K. Pryor,
Director, District 4
Board President, 1987**

I want to extend holiday greetings to everyone at BART, and to wish a happy, peaceful and prosperous 1987 to us all.



**Barclay Simpson, Director,
District 1
Board Vice-President, 1987**

I want to congratulate the BART staff on the splendid record achieved in 1986, a continuation of the improvements apparent over the past several years, and to wish each of you the best of health, happiness and further progress in 1987.



**Nello Bianco,
Director, District 2**

May the year 1986 be remembered as one in which all of our lives became enriched, showing us a joyous path to follow for years to come. Happy Holidays to you and yours.



**Arthur Shartsis,
Director, District 3**

My wish is that the holiday spirit pervade our lives throughout 1987 bringing us together for the good of all.



**Robert Allen,
Director, District 5**

My warmest holiday thoughts are given to everyone at BART this Christmas season with the hope that 1987 is a year of fulfillment for us all.



**John Glenn,
Director, District 6**

This is the time of year in which we should be particularly thankful for our many blessings, specifically those which caused us to be born at the pinnacle of mankind, to become citizens of the most marvelous country ever known, and the privilege of serving one of the finest transportation systems of the world.



**Wilfred Ussery,
Director, District 7**

As I look back on my eight years as a BART Director, one thing stands out very clear...It is the dedicated BART employees who have made our system the very best in the country. For each of you individually and all of you collectively, my wishes for the very happiest of Holiday Seasons and that you join me in a 1987 New Year's resolution to continue with the tremendous achievements of 1986. We can all take a great deal of satisfaction in our accomplishments over the past years.



**Arlo Hale Smith,
Director, District 8**

I wish to extend my sincerest wishes for a happy holiday season to all BART employees and their families. As I assume my duties as a Director I am looking forward to a year of high achievement for all of us.



**John Kirkwood,
Director, District 9**

Happy Holidays to us all, and may our New Year's resolutions be kept resolutely.



BART Confirms Extension Policy

On Thursday, October 23, 1986, the BART Board of Directors adopted a new Extension Staging Policy reaffirming BART's commitment to extend BART rails into Alameda and eastern Contra Costa County and supporting the development of future San Francisco transit projects beneficial to both BART and San Francisco MUNI.

The newly revised policy puts the proposed extension to the San Francisco International Airport under the category of extensions falling outside the boundaries of the present BART District. When the Extension Staging Policy was originally adopted in 1984, the San Francisco Airport extension was included among projects to be built within the BART District.

The Board decision to revise the extension staging policy results from a decision to build a BART station in the Colma/Serramonte area. Discussions about this station are under way with San Mateo County Peninsula Transit Alternatives Project (PENTAP) has identified a need for a BART station in South San Francisco and one near the Tanforan Shopping Center in San Mateo. The present PENTAP planning and its ultimate decisions will make the extension to the San Francisco International Airport most definitely a San Mateo County extension.

The revised extension policy now provides San Francisco with extension oppor-

HIS TALL TALE WINS TOP HONORS



Members and guests of the People Movers chapter of Toastmasters International met Oct. 8 for a luncheon and demonstration meeting. Seated (left to right) are Mae Meidav, president Pat Hoar, Maria Gordanier, Arlene Hancock, unidentified and Liz McCarrie. Second row (left to right) are Dick Chase, Vicki Wills, Anne Meloy, Dory Oriola, Lupe Babauta, Vivian Faye, Pat Carter, Sammy Pongkanta and Ron Edmondson. Back row (left to right) includes Steven Mullerheim, Gus De La Torre, Tony Gieda and Jim Archie, who won top honors in the "Most Humorous Speech" at a recent contest among Oakland and Alameda clubs. Next to Jim is another contest winner Ernie De Souza, who took second in speech evaluation, Alex Braun, Hugh Dunaway, Wilber Wong, Pat Patubo, Clarence Coleman, Steve Crawford and John Evans. The club meets at noon Wednesday and has participated in many BART activities since its formation one year ago.

tunities similar to those proposed for east bay counties. This will mean BART can now sponsor and assist in funding certain San Francisco MUNI projects which will benefit both systems.

Added to the staging policy is the Oakland Airport Connector and a policy position stating that BART will be the operator of any new heavy or light rail extension within the three BART counties. **b**

A tall tale about popcorn popping off a hot Louisiana roof has won Toastmasters Club honors for Jim Archie, an electronic engineer in BART's Wayside Maintenance

Engineering.

Jim, a charter member of the year-old People Movers chapter composed of employees from BART, MTC and ABAG, beat representatives of five other Oakland clubs in the Area 3 contest Sept. 25 and was runner up in the Division D Contest, competing with 15 clubs from Oakland and Alameda, on Oct. 15.

The group's first Sergeant-at-Arms, Jim entitled his speech "Imagination Is a Wonderful Thing."

He described how a mule froze to death when he saw the popcorn and decided that it must be snowing.

Another BART employee, Ernie De Souza of Train Control Engineering, took second place in speech evaluation in the Area 3 competition.

People Movers was formed under the leadership of Alex Braun, manager of training; Anne Meloy, past president of the Concord Community Toastmasters, and Dick Chase, the group's first president.

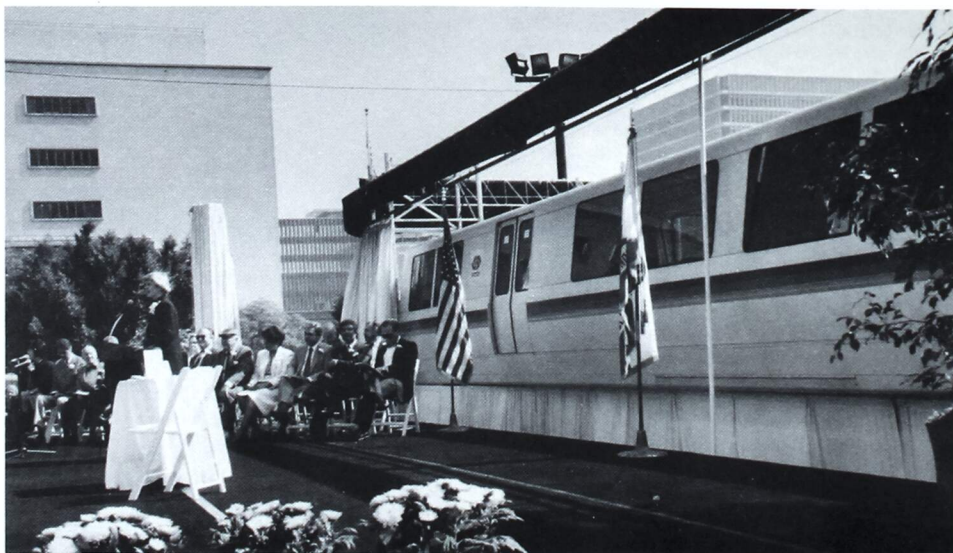
The 22 active members meet every Wednesday at noon and the sessions are open to any interested party, according to Pat Hoar, current president. She may be reached on Ext. 6134 for further information about the group's activities.

On Oct. 8 the club sponsored an open meeting in LMA-5 during which guests saw a demonstration of a mini-meeting and were treated to a light lunch. Members normally bring their own bag lunches to the sessions.

During its first year of operation, the group has sponsored a "How to Listen More Effectively Seminar" and a fundraising auction.

The club has also provided volunteers for the Blood Bank Drive and distributed balloons at the BART picnic Sept. 27 at Castle Rock Park in Walnut Creek. **b**

BART IN LA?



If this photo were in color, you might have difficulty recognizing the car on the right with its orange and red striping and SCRTD logo. But sure enough, it's Car 538 which was shipped Sept. 25 from the Hayward Yard to Los Angeles to participate in ground breaking ceremonies Sept. 29 for the new Southern California subway. The car was returned to the Hayward Shop Oct. 1 where the BART blue striping was restored and the vehicle put back into revenue service.

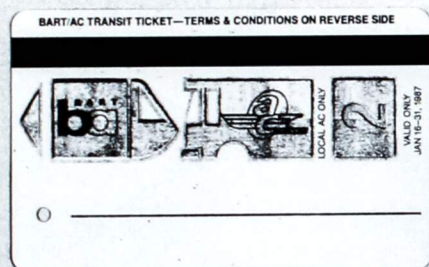
ONE TICKET TWO RIDES

Early in 1987 BART and AC Transit riders will, for the first time, be able to use a single ticket for travel on both systems.

A six-month demonstration project designed to determine the feasibility of the program and identify the market is tentatively scheduled to get under way sometime in January or early February, 1987.

The new joint ticket is designed to make it easier on patrons using both transit systems by reducing the need to use transfers or cash.

The new BART/AC Transit joint ticket will have a totally different look as compared to



New BART/AC Transit joint tickets will have a totally different look.

the present BART tickets. The new ticket will have various stored values for use as a BART ticket, depending on the user's needs, and will be encoded with the dates of designated semi-monthly period.

A special feature of the BART portion of the new ticket is the "last ride bonus." If a value of at least five cents remains on the BART ticket, the rider will be allowed to make one more additional trip without adding to the value of the ticket. After the stored value of the ticket has been exhausted, the ticket will be returned to the user as he or she exits BART. The ticket may then continue to be used as a "flash pass" on AC Transit buses for the remaining time of the semi-monthly period.

An announcement of the distribution plan will be made in the near future. **b**

Best Driver Drives BART Express Buses

The best bus driver in North America is AC Transit's Rick Vierra, who drives BART express buses on the D-Line, in the Walnut Creek-Dublin area, and the U-line, in the Hayward-Livermore area.

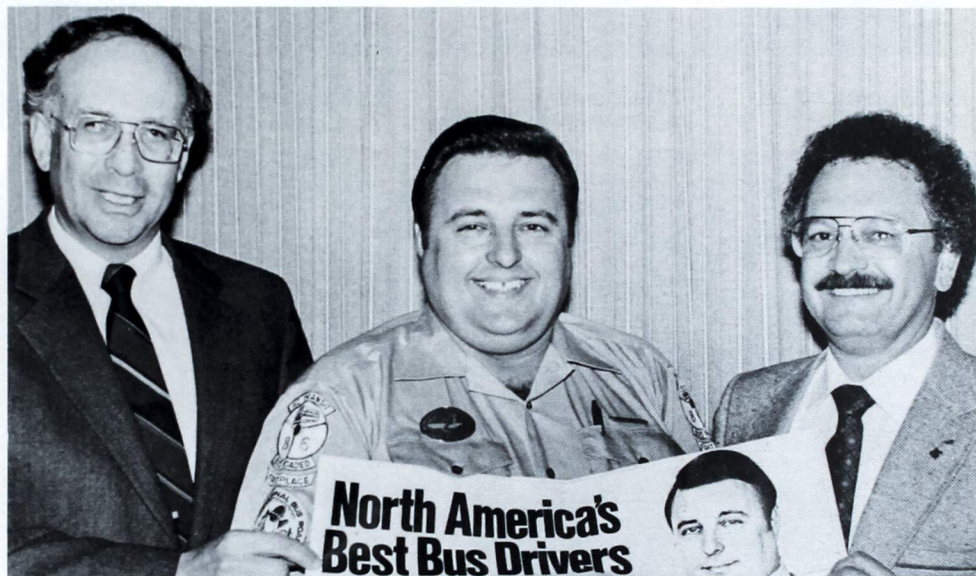
Vierra, a 17-year veteran with AC Transit, won the honor Oct. 8 by out-performing 58 other drivers competing in the American Public Transit Association (APTA) Bus Rodeo in Detroit.

His score was a near-perfect 640 out of a possible 650 points, earned by competing in a variety of tests ranging from verbal and

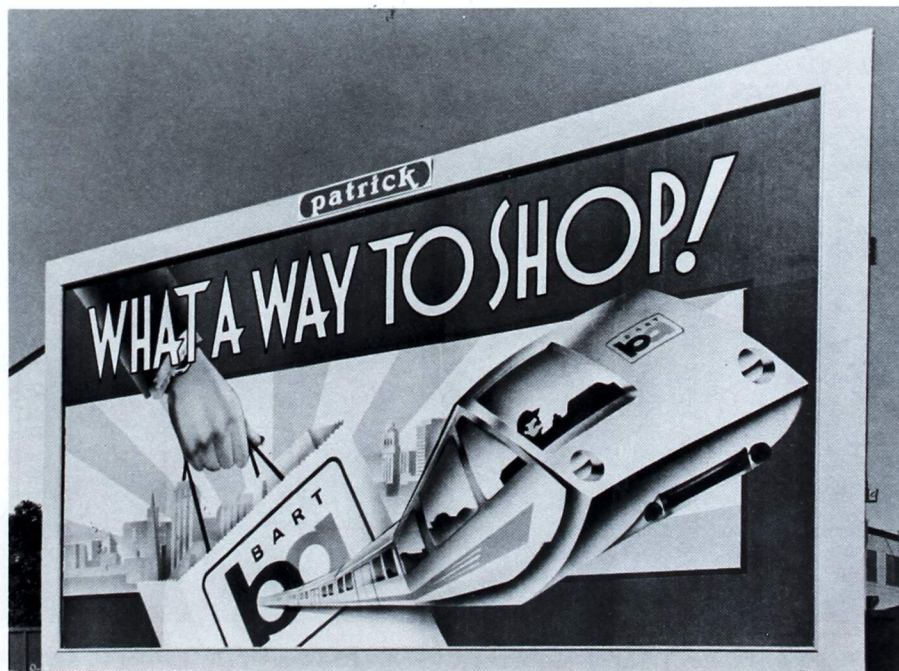
written exams to a seven-minute precision driving performance.

The Livermore resident is a three-time winner of AC Transit's Rodeo (1986, 1985 and 1977) and took second place in the Northern California regional Rodeo in Santa Cruz in August.

Vierra spends a great deal of his time training new drivers in the skills of his profession. In recognition of his accomplishment, his face now adorns the sides of AC Transit buses on the advertising boards that usually promote commercial products.



Rick Vierra, the AC Transit driver judged best bus driver in North America, receives congratulations from BART General Manager Keith Bernard (left) and Gene Gardner, general manager of AC Transit. The Livermore resident won the honor competing in the American Public Transit Association (APTA) Bus Rodeo.



This striking billboard, which can be viewed along different East Bay arteries, promotes this year's campaign to woo ridership during off-peak hours. "What a Way to Shop!" replaces last year's "BART Goes Shopping Too" theme, which emphasized that BART serves more than 2,000 retail stores on both sides of the bay.



BARTalk

A publication for and about the employees of the
San Francisco Bay Area Rapid Transit District.
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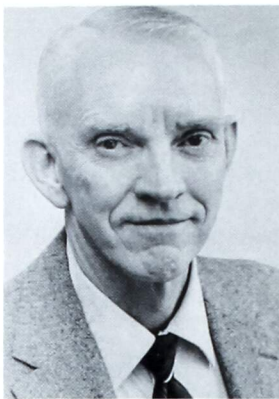
Within the past three months the service of many BART employees was recognized and they were awarded their 15-year and 20-year service pins. On these pages are the BART staffers who were here while construction of the system was still under way and who were around when the trains went into operation. They have gone through some happy times and some times that were not so pleasant. Regardless, they can all take great pride in their contribution to the success of what we know, and what the public mass transit industry knows, is the finest rail transit system in this country. The employees shown individually below received their 20-year pins; those shown in groups have served the District for 15 years.



Ken Brunner,
Rail Operations



June Carroll,
Administrative Services



Dan Carson,
Administrative Services



Ken Churma,
Controllershship



Roy Knapp,
Information Systems



Paul Lamoreaux,
Real Estate



Phillip Ormsbee,
District Secretary



Kay Springer,
Passenger Service



Pete Todd,
Elec./Mech. Eng.



Joe Van Overveen,
Wayside Maint. Eng.



Fifteen-year employees and their managers gathered for a group photo at their award ceremony on Dec. 2. From left to right are (seated): Fred Stahly, Roy Bishop, Norman On, Dick Freitas, W. Milintangku, Ed Ricci, Willie Anderson, Donne Jones, Sonja Hyman, Dell Lindstrom, Andrew W. Williams, Gary Bell, Lee Edwards; (second row) BART Police Chief Harold Taylor, Nick Lujan, B.J. Williams, Dale Sprotte, Jack Sue, Rex Fletcher, Huibert Van Hoboken, Ramon Del Valle, Tom Davis, Marcel Diner, Steve Baldi, Don Fischer, Bill Lane, Bob Semple, Harry Gee, Dick Demko (Executive Manager of Maintenance & Engineering); (back row) Ted Goebeler, John Weber, Bob Mix, Robert Douglas, Gene Pasqual, Dennis Mattos and Howard Goode (Planning Department Manager).



With a common date of hire of December 20, 1971, Huibert Van Hoboken and Dale Sprotte (right) just made it under the wire in being eligible to receive their 15-year awards during this past quarter. Pictured next to Keith Bernard is Howard Goode, hired on October 7, 1971, who had the distinction of being the most senior of the employees present at the ceremony.

On Oct. 10 eleven BART staffers were presented their 15-year pins by BART General Manager Keith Bernard at a ceremony held in the fifth floor conference room at LMA. Pictured left to right are (front row): Dave Knoecker, John McConnell, Gentry Rouseau, Donald Aguilar, Dave Hughs; (back row) Elmo Giovannetti, Matt Friedrichsen, Al Johnson, Steve Abel, Daniel Yee, Keith Bernard and George Thomas.



BART Director Nello Bianco (right) acknowledged Senior Engineer Joe Van Overveen for his fifteen years of service to the District. Looking on are Van Overveen's son, David Martin and wife, Irene.

In addition to the employees pictured on these two pages, there were three employees, William Goelz (BART Controller/Treasurer), Arne Gustafson of Real Estate and Anna O'Keefe of Electronics Communications Engineering who received their 20-year awards. Many others received their 15-year service awards during the past quarter but were not present when these photos were taken. They include: Frank Amador, Robert Carney, Joann Casalina, Carmelo Castro, Verna Davis, Ernest Dugas, Charston Easling, Andrew Eschen, LeRoy Fields, William Flood, Quong Fong, Paul Gravelle, Michael Healy, Willie Holmes, Earl King, Ted Lenhart, Larry Loos, Stanley Louie, Don Meek, George Milla, Louis Moreno, Charles Ng, Stephen Ojeda, Manuel Rubalcaba, Kathryn Roth, Simon Salugsugan, Loren Seward, Ralph Tignor and Alfred Viani.

BART to Pay Tribute to Reverend King



The Dr. Martin Luther King, Jr. Commemoration Committee and the Black Managers Association at BART invite all BART employees to join with them when they pay tribute to the late humanitarian at ceremonies to be held Thursday, Jan. 15, from 11:30 a.m. to 1 p.m. at the MetroCenter Auditorium, across from LMA.

Tentatively scheduled to speak are Oakland Mayor Lionel Wilson, BART Board President Margaret K. Pryor and the Rev.

Amos Brown of the Third Baptist Church of San Francisco, who electrified the crowd last year by reciting the 'I Have a Dream' speech.

Entertainment will include The Castleleers, a student choral group from Castlemont High School in Oakland, and Lady J with Dezyre, local entertainers who will perform gospel songs. **b3**

PRYOR WILL HEAD BOARD

Margaret K. Pryor of Oakland became the first woman president of the BART Board of Directors when she was unanimously elected to the position at the Dec. 4

meeting. Barclay Simpson of Orinda was elected as vice-president for the coming year.

The new president named recently elected BART Director Arlo Smith of San Francisco as chairman of the Public Affairs, Access and Legislation Committee. Other appointments made by Pryor were John Kirkwood of San Francisco, who will head the Engineering and Operations Committee, and Arthur J. Shartsis of Oakland, who will chair the Administration Committee.

In brief remarks following her election, Pryor pledged to pay more attention to the Bay Area's disabled community, noting that she would insist that quarterly reports from BART's elderly and handicapped task force be made to the board through Smith's committee.

Pryor also called for support of a program to rehabilitate BART's transit vehicle fleet and said the board needs to focus on its \$500 million transit improvement program, including the incorporation of 150 new cars into the existing fleet, the phasing-in of a new automatic train control system and expansion of service.

BART, said Pryor, is the Bay Area's basic transportation network.

'We are the focus. I pledge my efforts to sharpening that focus during my presidency so that the Bay Area will know as the rest of the world knows that BART is the best rapid transit system in the country.' **b3**

FAIR — From page 3

Khathune Price and Pat Kamlin of Employee Relations, John Mack, Peggy Van Zoeren, Mary Roberts, Brenda Blue and Victor Martinez of Affirmative Action and Lt. Don Tong, Sgt. Bruce Moore, Sgt. Gary Gee, officers Bill Bone and Marjorie Davis of BART Police.

Many other BART police officers staffed the booth to respond to questions and provide informational materials. **b3**

Insurance Change

The Bankers Life Company, which administers or insures the District's medical and dental plans, life insurance and disability coverage, has changed its name to Principal Mutual Life Insurance Company.

The company's new logo and name will be seen on letters and checks issued in response to claims. In addition, new toll-free numbers have been set up for BART employees with questions about their claims.

Within the state, the number is 1-800-331-5434. Out of state, 1-800-227-1408. The local number for the claims office in San Rafael remains unchanged at 499-4700. **b3**



Margaret K. Pryor, the first woman president of the BART Board of Directors, receives the gavel of her office and a handshake from outgoing president Nello Bianco. Looking on are recently elected Director Arlo Smith (left), who replaces Eugene Garfinkle as the representative from District 8 in San Francisco, the new Vice-President Barclay Simpson and outgoing Vice-President John Glenn. The new officers were unanimously elected at the Board meeting on Thursday, December 4.